

Report of Women's Cell activities during January to December 2015

1. Orientation for all incoming students organised in July 2015.
2. Women's day function was organised on 18th March 2015. Students presented a play and a group discussion, and a video from staff members was screened.
3. A talk dealing with various aspects of sexual harassment was given by Mahalaxmi Ravishankar, a lawyer specializing in sexual harassment and gender sensitization at work place.
4. Information dissemination: Posters about Women's Cell (members and contact information) and about complaints procedure were made and displayed in all hostels, departments and several venues where students gather. Pamphlet about Women's Cell was given to all new students.
5. One hour gender sensitization workshop for all the new entrants by Prof. Shewli Kumar of Tata Institute of Social Sciences (TISS) in Autumn 2015.

DETAILS OF COMPLAINTS AND ACTION TAKEN

Complainant	Defendant	Timeline	Complaint	Action taken
visiting student	B. Tech student	Complaint was made to Security officer on 7-4-15, complaint to Women cell came on 9-4-2015	Friendship turned to stalking	Complainant withdrew the complaint. Defendant referred to counseling
Project staff	PhD student	Complaint on 17-4-2015, Committee met on 4 th and 11 th May, Registrar's letter on 29 th May 2015.	Obscene conversation and showing pornography on computer.	Complaints committee recommended 4 months suspension with no scholarship for the defendant; to be out of campus

student	Library staff	April 2015	Stared at her so as to make her uncomfortable since she wore shorts to library	No formal complaint. Sensitization workshop should be organised for library staff
Undergraduate student	Undergraduate student	Complaint on 24 th August 2015, Committee met on 4 th September, DD letter on 8 th October 2015.	Molested her in a taxi when both were in an inebriated state	Complaints committee recommended that the student should complete a week of social service and submit a written report of the same to his faculty advisor.
Staff member	Electrical Maintenance	April 2015	Departmental issue	Action taken by Registrar