

Report of Women's Cell activities during 2017

Details of complaints received and action taken

Complainant	Defendant	Timeline	Complaint	Action taken
Phd student	Student IIT Guwahati	Complaint received on 17 th April 2017.	Harassment by SMS, emails, phone calls and other electronic means of communication, character assassination.	As the respondent was not a part of IITB, the complaint was handed over to Director IITB for further action. Director IITB handed over the complaint to Director IIT Guwahati.
PHD student	2 students	Complaint received on	Eve-teasing, stalking and trying to intimidate the complainant	1 student Written apology to the ICC and complainant; rustication till 31-12-2017, undergo psychiatric evaluation and submit a report before registration. 1 student Written apology to the ICC and complainant and attend gender sensitization workshop.
Phd student	2 students	Complaint received on 16-3-17.	Harassing in public place, stalking and staring.	1 student Written apology to the ICC; attend a workshop on gender sensitization and sexual harassment. 1 student As he is not a student of IITB anymore, it was recommended that he will not be permitted any hostel accommodation in future.
(staff member)	(Staff member)	Complaint received on 11-10-17 Action taken communicated to complainant who agreed that no further action was needed 4-12-17	Verbal abuse, mental harassment	The respondent was transferred to another department; in addition he has been warned appropriately by the Registrar.

Phd student	faculty	Complaint received on 27-12-17	Sexual harassment	Major punishment recommended and implemented by BoG
Phd student	student	Complaint received on 13-7-17	Misconduct	Informal complaint; settled through mutual reconciliation.